



Nova Scotia College of Chiropractors
Board Policy: Pregnancy / Maternity / Paternity
and Disability Leave

<i>Approved by the Board of the NSCC</i>	<i>Effective April 24, 2004</i>	<i>Revised March 1, 2008</i>	<i>Pages 1</i>
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1. This policy relates only to pregnancy/maternity/paternity and/or medical disability related absence from chiropractic practice. This policy will be available for Nova Scotia College of Chiropractors (NSCC) members requiring leave from their chiropractic practice for a maximum of twelve (12) months.

2. Following completion of the NSCC application form and written verification by an independent health care professional, members will be eligible to receive a NSCC dues credit which will be calculated on a pro-rated basis for time during which they are absent from practice. This dues credit will be applied to the member’s dues for the year following return to practice and retains no cash value.

3. Full membership in the NSCC and registration with the Board of the NSCC is maintained throughout the leave period and this does not affect any other requirements of the NSCC or Board for membership/registration nor any other dues requirements.

4. Calculation of Maternity/Disability Leave:
 - a.) The maternity/disability leave will be calculated based on membership status at time of leave. Dues credits are based on number of weeks of leave minus the following amounts. These amounts represent the fees of organizations for which the NSCC collects, but has no control over discounting. (eg. CCA)

First year member	\$16 / month
Second year member.....	\$42 / month
Third year member.....	\$63 / month
Fourth year or full member.....	\$79 / month
Part time	\$47 / month